

KIP GLASSCOCK, P.C.

Mediator and Attorney

Phone: (409) 833-8822 Facsimile: (409) 838-4666

550 Fannin Street, Suite 1350 Beaumont, TX 77701

Dallas/Marshall: 104 E.Houston#120, Marshall, TX 75671

e-mail: kipglasscock@hotmail.com



ADR AND MEDIATION EXPERIENCE

Mediated and arbitrated over 4,000+ lawsuits and disputes in last 17 years. These include complex, multi-party and class action cases. Significant mediation experience in commercial, business and personal injury litigation.

EDUCATION

1964 B.A., Texas Technological University;

1968 J.D., Baylor School of Law, Baylor University;

2002 LLM in Alternative Dispute Resolution, Osgoode Hall School of Law, York University, Toronto, Ontario, Canada.

MEDIATION/ARBITRATION SPECIALIZED TRAINING

1993-1994 Jefferson County Mediation Training Course;

1995 Mediator Training Course, University of Houston, A. A. White Dispute Resolution Center;

1997 Professional Mediation of Criminal Justice Disputes Certification, Sam Houston State University;

1997 Institute for Transnational Arbitration, Southwestern Legal Foundation;

1998 Advanced Family Law Mediation Certification, Texas A&M University, South Texas College of Law;

2001 Advanced Evidence Course, National Judicial College; Judicial Education Training;

2002 LLM in Alternative Dispute Resolution, Osgoode Hall School of Law, York University, Toronto, Ontario, Canada.

LEGAL AND PROFESSIONAL EXPERIENCE

(Legal) 1994-Current, Full time mediator, with postgraduate training in facilitative and transformative skills; Ten-plus years Court Master, Master in Chancery, Umpire, and Court-appointed Arbitrator for Jefferson County and USDC Eastern District/Beaumont; Trial Attorney and Local Counsel for forty-plus years, representing Plaintiffs and Defendants in simple and complex litigation; Lead counsel in Plaintiff's cases which resulted in Texas county and area records; 1980-2002 Associate Municipal Judge for the City of Port Arthur.

(Professional Background) 1958-1967 Full time University/Law student, direct sales and managerial; 1968-current Attorney and Professional Speaker; 1989-1990 Merger-Doctor, Securities Industry, Financial Concept Group, Toronto, Canada; 2001 Faculty of Family Law Certification training program for Mediator Advanced Accreditation; 2001-2002 Faculty Texas Bail Bond College; 1972-1985 & 1999-current Adjunct Professor Lamar University: Business Law, Mediation, Philosophy, Ethics, and Dispute Resolution (graduate/undergraduate); 2006 Outstanding Faculty Award, Dept. of Accounting & Business Law, Lamar University.

(Professional Speaking) *Mr. Glasscock is included in dedication entitled "The Greatest Speakers of the Second Half of the Twentieth Century" archived at the University of Wyoming's American Heritage Center (one of the five largest film memorabilia libraries in the world) for his video presentation "Good Morning, Great Day."* His training and motivational programs ranked with those of Zig Ziglar, Dr. Norman Vincent Peale, Jesse Owens, and are distributed worldwide; 1974 Founding Charter Member (one of first 50 recipients of NSA Certified Speaking Professional designation) National Speakers Association; 1986-1988 Part-time humorist and commentator on National Public Radio KVLU, Beaumont, Texas.

PROFESSIONAL AFFILIATIONS/PRESENTATIONS/PUBLICATIONS

Admitted to practice USDC Eastern, Northern, Southern Districts of Texas, State of Texas, Texas Supreme Court.

AV-5 (top peer rating) by Martindale-Hubell nationwide lawyer's directory

2004-current **Credentialed Distinguished Mediator** by TMCA (Texas Mediator Credentialing Association)

Held various offices and made numerous presentations for State of Texas and Jefferson County Bar Associations;

1995-current Fellow, Texas Bar Foundation; Texas Bar Pro Bono College; Member Officer and past President of Michelle Mehaffy Inns of Court, Jefferson County, Texas; Member of The Texas Association of Mediators; Member of American Judges Association (retired); Member of Bar Association of Fifth Federal Circuit

Recent Publications/Presentations Include:

- Series editor, quarterly articles on Texas judges, JEFFERSON COUNTY BAR JOURNAL, 2005-present
- Mediation techniques seminars/presentations for Jefferson County Bar Association, other Bar and civic associations
- *Irony, Ethics and Our Place in the World*, Celebrate Pro Bono Week, Jefferson County Bar Association, Fall 2011
- *A Discussion of International Law in Canada, Australia, U.S.*, Michelle Mehaffy Inn of Court, Fall 2011
- *10 Do's and Don'ts of Negotiation*, Jefferson County Bar Association, Fall 2011
- Spring 2011 began private negotiation training class for major trial defense firms
- *Building the Mediation Career You Want*, TAM 2011 Annual Conference, Austin, Texas, TEXAS MEDIATORS ASSOCIATION, paper at S-6.5, Feb 2011
- *Achieving a Happy Ending Without Transformation*, TAM 2010 Annual Conference, Austin, Texas, TEXAS MEDIATORS ASSOCIATION, paper at S-3.3, Feb 2010
- *Building Personal Relationships*, Benzene Litigation Conference, Las Vegas, Nevada, HARRIS MARTIN PUBLISHING, Dec 2009
- *How to Build Your Mediation Practice*, TAM 2009/2010 Annual Conference, Dallas, Texas, TEXAS MEDIATORS ASSOCIATION, paper at S-4.2, Feb 2009/S-4.3, Feb 2010
- *A Significant Life* (Keynote Address), Texas State Bar Leaders Conference, STATE BAR OF TEXAS, Houston, Texas, July 2007
- *Successful Mediation: Gentle Persuasion*, Seminar of the Century, JEFFERSON COUNTY BAR ASSOCIATION, Feb 2007
- *Communication & ADR*, CONCURRING OPINIONS, JCYLA, Feb 2005
- *Mediatee as Satisfied Customer*, ALTERNATIVE RESOLUTIONS, Jan-Mar, 2004
- *South Texas College of Law Legal Training for Bondsmen: People Power: Hot Skills, Cold Vignettes*, Texas Bail Bond Course, SOUTH TEXAS COLLEGE OF LAW, Nov 2003 (paper & presentation)
- *Speaker*, Black Robe Annual Meeting Honoring Judges, EAST TEXAS BENCH BAR ASSOCIATION, May 2003
- *Distinguishing Mediators*, THE TEXAS MEDIATOR, Volume 18, Number 4, Winter 2003
- Mediation in the Trenches: What Makes a Satisfied Mediatee?, Osgoode Hall School of Law, York University; Canada, 2002
- Speaker/facilitator for St. Mary's University Law School CLE Ethics Training Seminar, 1999
- Author of Sales Training Manuals for Sally's Beauty Supply, REMCO, BBS division of Alcon Laboratories, etc, 1970's-1980's
- Papers to Educators Legal Rights Seminar at Southern Methodist University Law, 1980's